



Ready to educate career readiness to promote retention within units and commands. Contact Michael at michaelhein@vetjobs.org



**RESERVE
EMPLOYMENT
PARTNERSHIPS**
Powered By: VetJobs

NGEN and RC Third Qtr 2024

What's New and What's Ahead in 2025

2098 NGEN Hires through October 5, 2024

What's New

NGEN and the American Association of Airport Executives (AAAE) have started a pilot program to hire our national guard, reserves and transitioning service members at airports across the country. Since the partnership began in May 2024, VetJobs has onboarded over 13 airports from San Jose to Philadelphia, PA.

Why Airports?

Airports are like little cities, offering a wealth of opportunities that are a great match for our service members. From Network Administrator to Program Manager, the range of skills and jobs available at airports is encouraging.

The Challenge

Airports have critical recruitment goals to fill current and future roles. They aim to increase recruitment and hiring of military, veterans, and military spouses, and implement strategies to retain their military-affiliated employees.

The Solution

VetJobs provides employer partners with recruitment and retention solutions. These solutions increase access to qualified military, veteran, and military spouse candidates, create a job-ready talent acquisition pipeline, and support the retention of current military-affiliated employees.

Are you an employer looking for more ways to connect with military affiliated candidates? We offer Lunch and Learns to help network with our 300,000 candidates in brassring. We also offer employee training to your employees to help upskill and reskill so you can retain a strong skilled workforce for the future.

Want to learn more how to partner with Vetjobs connect with us at :askus@vetjobs.org

NGEN and the Reserve Component are more than job placement programs. We focus on Career Readiness with a vast training portal of over 32 professional modules for credentialing and certifications. We offer NO COST Training and certification for IT/cyber, PMI, Data Analytics, Scrum and many more

RC Outreach in 2024

Our technology is what separates us from every other job placement program. Brassring provides the user access to applicant tracking, reporting and case management.

We've had a long term relationship with P3 and in 2024 we've elevated our partnership to include delivering our Best of the Best training to the P3 program. Best of the Best teaches the employment counselors how to provide job readiness services to get their candidates hired. We are here to promote and assist our employment partners with training, technology and reporting. It's your data, we're happy to share it with you. Metrics matter!

What's Ahead

- Brief and walk through of programs with Reserve Family Programs - October 10, 2024
- Check us out at AUSA - October 2024
- November 5 we'll be in Wisconsin for their Chimera Convergence exercises supporting their soldiers with resume assistance, career readiness and one on one training.
- November 12 - 13 - Best of the Best Training for WFW California, Sacramento, CA
- November 1 - Onboard WFW Washington
- November 2024 - Best of the Best Training P3, virtual and in person



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Behind the Numbers and Trends

from the Director of Reserve Component Programs, Danette Hayes

The job market in the US is fluid and healthy. The past 6 quarters have shown consistent job growth across multiple industries.

At Vetjobs we've noticed as the job market continues to get stronger, more and more candidates are seeking reskilling and upskill training in lieu of job placement services.

In 2023, the demand for workers moderated, but it still remains strong in 2024.

Work location

Work location trends for the US workforce have largely stabilized since mid-2022. Hybrid work has become the new norm for remote-capable workers. However, more companies in 2024 are requiring a minimum of 2 -3 days in the office with the trend for 2025 back to 5 days in office.

Skills-based hiring

Organizations are increasingly hiring based on skills rather than degrees. This is in response to the tight labor market and declining undergraduate graduation rates. Many jobs are transitioning to skills based roles. We've seen an uptick in return customers in NGEN to build their skills to improve their ability to enhance their careers.

Cybersecurity

Employers are likely to implement more robust cybersecurity measures in the future, such as providing employee training, implementing multifactor authentication, and creating phishing simulations. Vetjobs has seen a large increase in cyber roles and cyber training. Vetjobs offers employers training to support their workforce.

Vetjobs offers candidates and employers training to support cyber credentialing and certifications

Did you know each state has their own website for 24/7 resources? NGEN provides each state their own resource for job readiness and career tools specific to their state. This includes marketing tools and QR codes to support your websites. Want to learn more, check it out at <https://casy4vets.org/NG/>

The Reserve Component Team

Michael Hein has joined the NGEN and Reserve Component team as the Asst. Program Manager. Michael is a retired Army Recruiter and has been with Vetjobs in various roles over the past six years. He brings a lot of great energy and knowledge to the team. As a recruiter he understands the importance of retention and readiness not only in the military but in a civilian capacity as well. He connects with individuals where they are and he's an exciting addition to our team. You can email at MichaelHein@vetjobs.org

Ned Holmes is celebrating his 2nd year with the NGEN team in November. Ned continues to work directly with our employers who want to post their open opportunities in our technology. In 2024 we've onboarded over 33 employers who are looking to hire Guard and Reserve. nholmes@vetjobs.org

John Harris is our EANGUS connection and travels the states to brief soldiers on the Vetjobs toolkit. He has 10+ years working as a transition assistance facilitator to help vets with resume writing, job search, and interview skills. Connect with John at jharris@vetjobs.org

Highlights in 3d Qtr 2024

- First Command Lunch and Learn - July 2024
- In person Federal Resume Training July 2024 to the Illinois National Guard
- Boeing Lunch and Learn - August 2024
- Virtual Job Event - New York National Guard August 2024
- EANGUS and NGAUS - in person
- Briefed OKC 137 Air Wing and participated in their Family Night Event - Zoo Nights, Sept 2024